



Northeast Ohio Regional Firefighter Entrance Exam

Requirements for Individual Cities

Please see each city's additional requirements, extra credit, and benefits information. Each city will independently establish their own respective eligibility lists based on their specific requirements following the minimum passage of 70% on the written exam and calculation of respective extra credit points/percentages.

Minimum Requirements to Take the Written Exam

The minimum requirements for the exam must be met by the **application deadline of Friday, September 29, 2023.**

- \$25 non-refundable Application Fee (10 cities for only \$25!)
- Birth Certificate | U.S. Citizenship Papers
- High School Diploma or G.E.D. Certificate
- Valid U.S. Driver's License
- Physical Agility Certificate - [Tri-C](#) PAT or Auburn PAT

ONLY. Must have a 4-minute and 30-second or faster time, dated no earlier than Oct. 3, 2022. The [CPAT](#) can replace the Tri-C and Auburn PAT. CPAT must be dated no earlier than Oct. 3, 2022.

Please Note: The above are the minimum threshold requirements for eligibility to take the entry level fire test. Individual departments may hold more stringent requirements. See each city's specific requirements on the next page.

Disqualification of Eligible

If at any time after the creation of an Eligibility List the Commission has reason to believe that any person whose name appears on such list is disqualified for appointment because of incapacity developed subsequent to his examination, because of false statements made in his application or for other just and reasonable cause, said person shall be notified and given an opportunity to be heard. If said person fails to appear for such hearing, or it is established at such hearing that said eligible is disqualified or incapacitated for appointment, his name shall be removed from the Eligibility List.

General Requirements for Hire

- Must be in good health and be mentally and physically fit. Firefighter/Paramedics will be required to participate in an active physical fitness and conditioning programs throughout their entire career to meet certain physical requirements as prescribed by departmental rules and regulations.
- Must have self control and willingness to adapt to military-like discipline.
- Must have the ability to work well with others. Firefighter/Paramedics work closely with shift members for long periods of time and must be able to work in a team concept.
- Must possess basic computer and keyboarding skills.
- Must pass a criminal background investigation and have good moral character and habits substantiated by a confidential investigation conducted by the Police Department's Investigative Division. Polygraph and/or CVSA, medical and psychological exams and interviews will be announced to applicants at a later date.
- Upon appointment to fill a vacancy, applicant shall establish continuous residency within the State of Ohio.



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	EUCLID	HIGHLAND HEIGHTS	LYNDHURST	MAYFIELD HEIGHTS	MAYFIELD VILLAGE	PEPPER PIKE	RICHMOND HEIGHTS	SOUTH EUCLID	UNIVERSITY HEIGHTS	WILLOUGHBY HILLS
Age	No applicant shall be eligible for appointment who is less than 20 years of age or subsequent to the applicant's 41 st birthday.	No applicant shall be eligible for appointment subsequent to the applicant's 41 st birthday.	No applicant shall be eligible for appointment subsequent to the applicant's 31 st birthday unless the qualified person is a member in good standing of the Ohio Police & Fire Pension Fund continuously since age 31 but not over age 40.	No applicant shall be eligible for appointment who is less than 21 years of age or subsequent to the applicant's 35 th birthday.	No applicant shall be eligible for appointment who is not less than 18 years of age or older than 32 years of age or so long as not over 41 years of age, provided the person has prior service as a firefighter and qualifies as being a member of the Ohio Police and Fireman's Disability and Pension fund and provided that such service and membership has been continuous since the firefighter attained 32 years of age.	No applicant shall be eligible for appointment subsequent to the applicant's 31 st birthday unless the qualified person is a member in good standing of the Ohio Police & Fire Pension Fund continuously since age 31 but not over age 36.	No applicant shall be eligible for appointment subsequent to the applicant's 41 st birthday.	No applicant shall be eligible to sit for the entrance exam subsequent to the applicant's 35 th birthday.	No applicant shall be eligible for appointment who is less than 21 years of age.	No applicant shall be eligible for appointment who is less than 18 years of age or subsequent to the applicant's 31 st birthday.
Agility	Tri-C PAT or Auburn PAT ONLY. Must have a 4-minute and 30-second or faster time, dated no earlier than Oct. 3, 2022. The CPAT can replace the Tri-C and Auburn PAT. CPAT must be dated no earlier than Oct. 3, 2022.									
Ohio FF 1&2	Not required for exam or appointment.	Not required for exam or appointment.	Must have certification at time of appointment.	Must have certification at time of appointment.	Must have certification prior to certification of list.	Must have certification at time of certification of list.	Must have certification at time of exam.	Not required for exam or appointment.	Not required for exam or appointment.	Must have certification at time of exam.
Ohio PAR Card	Not required for exam or appointment.	Must have certification at time of appointment.	Must have certification at time of appointment.	Must have be enrolled in a paramedic program at time of exam.	Must have certification prior to certification of list.	Must have certification at time of certification of list.	Must have certification at time of exam.	Not required for exam or appointment.	Must have certification at time of appointment.	Must have certification at time of appointment.



Northeast Ohio Regional Firefighter Entrance Exam Extra Credit for Individual Cities

Extra Credit will be applied if an applicant received a 70% or higher on the written exam. Each city will apply their extra credit per their specifications outlined on the next page. Extra Credit categories include:

- College Degree: Associate, Bachelor, Master
- Military: Any person who has served in the Military Service, as described in Ohio R.C. 124.23 and who files with the Civil Service Commission a form DD-214 or evidence of an honorable discharge.
- Residency in the city
- Current City Employee: Full-time, Part-time
- Current Full-time Firefighter
- Current holder of an FF 1&2 Card
- Current holder of a Paramedic Card
- Graduate of Euclid Fire Academy
- Class A Explorer from Fire Explorer 1349

Please Note the Following

Shaded boxes on the following page indicates the city does not have any extra credit for that category.

Asterisk* on the following page indicates:

*For Highland Heights: applicant shall be granted additional points as follows: Less than 6 mths = 0; 6 – 12 mths. = 1, excess of 12 mths, up to, and including 24 mths. = 2; excess of 24 mths., up to, and including 36 mths. = 3; excess of 36 months or any duration where discharge is due to service related injury = 4.

** For Lyndhurst: In an original appointment examination for the Lyndhurst Fire Department, and upon submission by an applicant to the Commission of documentary proof acceptable to the Commission, five (5) additional points will be added to the final point score of the applicant: (a) who is (i) currently employed full-time as a Firefighter in Ohio and has at least one continue year of full-time duty, or (ii) who is currently laid off as a Firefighter in Ohio for not more than a year from the date of receipt of application by the Commission; (b) who is currently not under any disciplinary action; and, (c) who first received the established passing grade.



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College Degree	Associate: 3 % any degree. Bachelor: 5 % any degree.		Associate: 2 pts. any degree. 5 pts. AAS or fire science. Bachelor: 5 pts. any degree.	Associate: 2% in fire science or public safety. Bachelor: 3% fire science or public safety.	Associate: 2 pts. any degree. Bachelor: 5 pts. any degree. Master: 8 pts. any degree.	Associate: 2% any degree. 3% AAS, fire science or EMS emergency management. Bachelor: 5% any degree.	Associate: 2 pts. any degree. Bachelor: 3 pts. any degree.	Associate: 1.5 % any degree. Bachelor: 3 % any degree.	Associate: 2 pts. any degree Bachelor: 4 pts. any degree.	Associate: 2 pts. fire science or EMS related field. Bachelor: 4 pts. any degree from an accredited university.
Military	10%	*Up to 4 pts.	5 pts.	2%	10 pts.	7%	2 pts.	3 pts.	5 pts.	4 pts.
City Res.		1 pt.					1 pt.		1 pt.	
Current City Employee		Part-time: Must have a min. of 1,000 logged hrs. with HHFD, from exam date. 1,000 = 1 pt. 1,500 = 3 pts. 2,000 = 5 pts.		Full-time: 5% any position. Part-time: 3% any position including auxiliary and seasonal.	Part-time: a credit of 2 pts. with a max of 10 pts. will be given for each full year of the first 5 years of service with MVFD.		Full-time: 1 pt. per year for a min. of 1 yr. of RH auxiliary firefighter service. Max of 2 pts.			Prior part-time service with the city of WH. 1/2 pt. for every 6 mths. completed. Max of 6 pts.
Current F/T Firefighter			**5 pts.				1 pt. for a min. of 1 yr. of full-time related work experience (e.g., FF or Para.).			
Ohio FF 1&2	1 pt.	4 pts.						3 pts.	2 pts.	
Ohio Para.	5 pts.							5 pts.	4 pts.	
Fire Acad.	Euclid Fire Acad. Grad. = 1 pt.									
Explorer 1349 Class A			2 pts.	2%				2%		
Max Credit	None - No Compounding Points	No Max	5pts. for highest degree. None for others	5%	No Max	12%	No Max	No Max	No Max	4pts. for highest degree. 10 pts. max total